



APPROVED BY:  
Member of the Board of “Rīgas finieru rūpnīca” Ltd.

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Limited Liability Company “Rīgas finieru rūpnīca”

## ENVIRONMENTAL POLICY

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### ENVIRONMENTAL POLICY

**for your safety,  
our health,  
and territory that we share.**

The measures of Rīgas Finieru Rūpnīca in the spheres of environment and safety are implemented in compliance with our target to be the recognised leader in the industry. The purpose of our system of environmental management is to protect the employees, the society as a whole and the ecosystem, ensuring that our activities are based on the principles mentioned below:

- **Continuous improvement**
- **Team work**
- **Elimination of inconsistencies during planning**
- **Compliance with the laws and standards**

**Continuous improvement** is achieved by the analysis of environmental aspects. Rīgas Finieru Rūpnīca evaluates all economic activities, starting with the selection of raw materials until the finished products are sold, in order to identify the factors having positive and negative impact on the employees' health, health of the society and our natural resources. In order to achieve the planned targets and fulfil the tasks, we undertake to evaluate carefully our co-operation partners and principles on which they base their activities. Our many-sided approach to the manufacture guarantees that we will deliver high-quality products, which comply with the clients' needs and wishes.

**Team work**, in our opinion, is the best type of activities to achieve success in the system of environmental management, since it is important to know the role of each person in the individual and collective measures. The system of environmental management is based on the team work, in order to ensure the participation of the employees in the process and further the

sense of duty at all levels – in relation to oneself, the colleagues and the society. The employees are regularly informed about our achievements and errors. We undertake to react to the anxieties of the employees and the society effectively and quickly.

**Elimination of inconsistencies during planning** or the consideration of impacts of different kinds during the whole "life cycle" of our products is as important as any other obligation in our entrepreneurial activities. The results of the analysis of impacts are taken into account when making both strategic decisions and decisions in the sphere of economic activities: planning, structure, development, economic activities, exploitation and sales. Preservation, which is the trademark of the wood-working industry, is the thing, which we consider first: both as regards the preservation of our natural resources (wood, water, clean air), and as regards the preservation of the employees' health. The next step is to consider the possibilities of minimisation or elimination of unacceptable risk factors – we shall liquidate barriers to safe work and environmental management. We are ready for incidents and for informing the involved parties, if there is a hazard for the safety or the environment.

**Compliance with the laws and standards** is like a natural by-product of the continuous improvement, in order to save the employees and the environment in such a way. We preserve the up-to-date work plans and procedures, which clearly define the duties of each employee. Introducing simple methods, we ensure the compliance with the legal and administrative acts and the internal standards for the whole company, which is confirmed by internal and external check-ups of our operations and activities. We consider that our system of environmental management exceeds the legal requirements, and we are actively involved in the preparation of legal and administrative acts and other legislative measures, which impact our industry.

**Operation within the framework of the law is an obligatory requirement for us. Operation taking into consideration the interests of the society is our natural ethical duty.**

